

Annual Report for WhizzKids United

(The Africaid Trust IT 153/2006 South Africa)



Period Ended 31 March 2008

CONTENTS

Annual Report 2007/8

- 03 Introduction**
- 09 2007/8 Highlights**
- 10 Programme Report**
- 16 Research Report**
- 17 Communications Report**
- 18 2006-2008 WKU. The way forward**
- 20 Volunteer Report**
- 21 Financial Statements**
- 31 Appendix A: Key Roles and Responsibilities**

Introduction

This Annual Report represents a summary and overview of the various activities, achievements and projects associated with The Africaid Trust, South Africa and principally its WhizzKids United programme, WKU for the period 1st March 2007 to 28 February 2008.

Background to Africaid

The Africaid 'project' was established as a charitable enterprise in the UK in 2002, by Marcus McGilvray and Nicola Willis, both HIV Nurse Specialists. It was created in response to the burgeoning HIV epidemic in Africa and driven by the belief that small initiatives by a very small number of people can still have a very big impact on the lives of individuals. To this end Africaid has proved to be an incredible success. Such has been the success over the past six years that Africaid has had to manage many changes in how it operates. These changes are driven by how it can best meet the needs of the young people it seeks to support and how it can most effectively manage funds given by supporters.

In 2002 the Africaid name was already registered as a charity in South Wales – though it was dormant and had been for quite sometime. However, the Trustees of Africaid wished to retain the name. By chance, Marcus & Nicola met FacilitAid a UK charity with an excellent track record in supporting and running projects including health and education. FacilitAid kindly agreed to administer the enterprise as one of its projects. This was for an initial one year period starting from the formal FacilitAid meeting in September 2003. During this time an attempt was made to get the Trustees of Africaid to allow the name to be 'taken over', but without success. At the end of the period, Marcus & Nicola had decided to stay in Africa and work further and so FacilitAid agreed to continue to function as their 'parent' charity in the UK. By 2004 Africaid had expanded far beyond its original intentions. Projects were operating successfully in Ghana, South Africa and Zimbabwe. In 2006 The Africaid Trust, South Africa was formed and at the same time Africaid Zimbabwe was formed to improve on local administration. Subsequently

at the end of 2007, after tremendous support from FacilitAid, Marcus secured the Africaid charity in the UK and Nicola set up Maruva Trust in the UK.

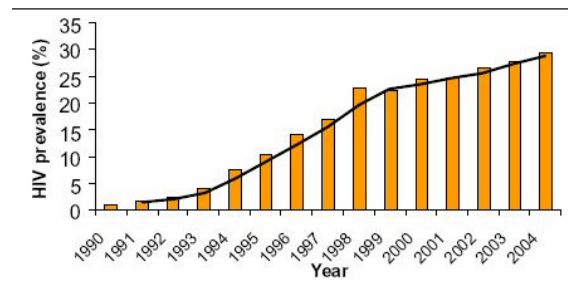
This report is dedicated to Gren and Carol Burgess from FacilitAid for their tireless support and guidance in ensuring Africaid is a success, and to Nicola whose ceaseless devotion to her work has touched the lives of thousands across Africa.

History

For those of you familiar with the work of Africaid's WhizzKids United or have read previous reports please proceed to WhizzKids United strategy, page 7. For those of you who are not familiar with the WhizzKids United programme, this section provides a brief overview of the key aims and objectives of the project. More detailed information about the project can be obtained from our website at www.whizzkidsunited.org

Background

It is difficult to overstate the suffering that HIV has caused in South Africa.



1990-04 RSA ante-natal HIV prevalence RSA

With almost one in five adults infected, HIV is widespread in a sense that can be difficult to imagine for those living in less-affected countries. Over 1,000 people die of AIDS each day and in KwaZulu Natal, KZN there are over 200 new HIV infections daily.

Past and present National HIV prevention 'campaigns' in South Africa, RSA are predominantly media based i.e. TV, radio and attempt to get across various HIV messages – such as encouraging young people to test, or use a condom. However, prevailing high rates of HIV found across South Africa strongly indicate that either the message isn't



getting through to many people, or perhaps more accurately, that people are receiving information but not acting upon it. Currently KwaZulu Natal a province in South Africa, has the highest new HIV infection rate amongst 15-24 year olds anywhere else in the world, at 16%

WhizzKids United HIV prevention programme was developed in response to the staggering number of new HIV infections occurring daily in South Africa and the lack of any 'real' prevention interventions to combat HIV infection.

WhizzKids United began with a problem which was turned into a challenge. With the advent of ARV's in March 2004 in South Africa, Marcus, who was working for the Department of Health KZN ARV 'roll-out', realised that prevention was being neglected and needed to remain at the forefront of the HIV response. From 2004 – 2005 Africaid studied all the 'available' research on HIV prevention in over 15 African countries and then developed 'best practices'. Several Durban business men, equally concerned about the HIV epidemic, joined Africaid in establishing a vision and a way forward to address this unrivalled health challenge.

Vision and Key Objectives

The Vision of WhizzKids United is simple, clear and challenging. The Vision provides the key fundamental to WhizzKids philosophy. It is a long-term vision, initially covering a four year period. The objective is extremely challenging but focused.

**"To use football as a medium to help
Create an AIDS free generation"**

WhizzKids United's vision is deeply rooted in the belief that a preventive response to HIV is the **only** way to create an AIDS free generation. There are several indicators which lead WhizzKids United to reach this point. Firstly, the long term efficacy of Highly Active Anti-Retroviral Treatment, HAART, has still to be determined in 'resource limited settings', Secondly, a potential cure is proving elusive and even if developed today would take many years to be approved, manufactured and distributed. Furthermore, for every 1 person started on HAART in Africa

– within that same time period - another 10 people become infected.

This overall vision has resulted in the development of the following objectives for WhizzKids United. These include:

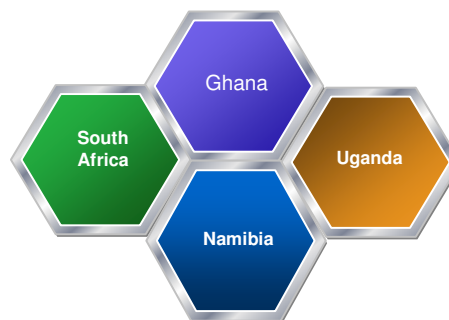
Key WhizzKids United Objectives

Long Term

- To provide a football inspired foundation for Africa's kids to prevent them becoming infected with HIV
- To run the programme in every school in South Africa and develop a significant presence throughout Africa
- To develop WKU Health Academies in support of WKU community activities
- To ensure WhizzKids United is an integral part of the 2010 FIFA World Cup and subsequent FIFA World Cups
- To provide on-going professional football coaching

Short Term

- To enrol a minimum of 50,000 kids aged 12-15 years between 2006 - 2010 on to the programme
- Establish a minimum of 2 WhizzKids United programmes at schools in 4 of South Africa's provinces over the next 4 years.
- Establish 1 WKU programme in a minimum of 3 other African countries over the next 4 years covering East, West and Southern Africa



Specific focus areas for Growth of the programme in Africa over the next 4 years

Core Philosophy



Although WhizzKids vision is quite different from existing interventions relating to HIV prevention, the most significant uniqueness of WhizzKids United's programme is found in its underlying philosophy and key principles.

WhizzKids United is based on the philosophy that kids learn and respond best when they are motivated and when the method of learning is appropriate, dynamic, goal-orientated, on going and delivered in a language that kids speak and understand.

Key Principles

WhizzKids United is unique in a number of important ways:

1) It recognises that football is a universal game, loved by all kids, that transcends language and culture. For this reason WhizzKids uses football as a medium to develop essential life skills to enhance HIV prevention in kids.



2) The programme has been founded on the principal that **knowledge alone will not prevent HIV!** Instead kids are taught life-skills that inform, motivate and influence their behaviour bringing about a positive behavioural change designed to prevent new HIV infections.

3) It is a programme that is aware that behavioural change is a process and therefore, having once enrolled a child onto the programme it continues to provide on-going counselling and support indefinitely either directly or else indirectly through community partnerships.

4) The programme recognises that kids are less likely to become HIV infected if they have

a vested interest in changing their behaviour. The programme is therefore very goal driven in terms of realising the kids' ambitions and helping the kids to plan how to achieve their goals, including overcoming obstacles, such as HIV.

5) The programme has measurement of effectiveness at its core. All stakeholders are concerned with measuring the effectiveness of the contributions and efforts made to achieve the aims of the programme. This Annual Report represents one of the mechanisms to honestly measure the effectiveness of the WhizzKids United programme.



6) Kids respond best when they are learning from each other. WhizzKids United has developed a Peer Education programme within schools which reviews, reinforces and furthers their learning of life-skills.

7) WhizzKids United unashamedly founds itself on the measurement of excellence. WhizzKids United wishes to draw on all the expertise and experience that many of its contributors have gained in running successful and effective programmes in the NGO, business/corporate world and to apply such skills and experience with even greater passion for the good of preventing HIV in Africa.

Acting on the Key Principles

WhizzKids United '9 step' Programme Outline

1. The Programme is run at schools (in underprivileged communities). Groups of 24 kids – 12 boys & 12 girls (age 12-15 yrs) undergo a 20 hour course over a period of one

- week, consisting of four hours per day.
2. The course involves professional football training exercises. After each exercise the kids are brought around the Training Flipchart on the field, where the football exercises are translated into lessons that are interactively applied to life. There are a variety of life skills taught, which are specifically designed towards bringing about behavioral change and ultimately the prevention of HIV infection.
 3. Kids are introduced to the local VCT Clinic/Hospital.
 4. After three months – a WhizzKids United World Cup Tournament consisting of thirty two 6-a-side teams (3 boys & 3 girls) is held for course graduates. HIV prevention assessments are conducted at these tournaments.
 5. Ongoing counseling and support is provided for all WhizzKids from the Life Skills Trainers.
 6. On-going football coaching for all WhizzKids
 7. All teachers in the school receive HIV/AIDS training.
 8. Within the first three months, Peer Educators are identified at each school and trained to conduct six Peer Education Workshops for their Peers.
 9. WKU encourages kids to attend WKU Youth Counseling Centres/Health Academies

Programme Outcomes for the Kids.

Knowledge of:

- a) the disease HIV/AIDS; preventative measures;
- b) social and cultural issues surrounding sex
- c) Voluntary Counseling and testing (VCT).

Life skills:

- a) How to set goals
- b) How to overcome obstacles to achieve goals
- c) How to recognize different roles each of us play in life, and how to develop these roles
- d) Recognizing what shapes us into who we are and learning how to be comfortable and defend who we are (values)
- e) How to put on a condom and a femidom
- f) How to negotiate condom use with a partner
- g) How to abstain from sex until married
- h) Confidence to take a HIV test with a new partner
- i) How to work in a team to achieve ones goals
- j) How to resist peer pressure
- k) Recognizing harmful situations and knowing how to avoid them
- l) Recognizing the importance of maintaining a healthy life style
- m) Appreciating the importance of law and order and following rules



WhizzKids United Strategy in detail

The foundation of the program is a 20 hour workshop, called the WKU Life Skills Course (1), which utilizes football as both a teaching medium and an analogy for life. The Life Skills trainers actively engage the children, giving them the basic knowledge they need about healthy living and positive modes of behavior. The integration of a football skills program serves to reinforce these lessons by providing useful, simple comparisons between life and a football match. Topics addressed during the course include life goals, values, mutual respect, stereotypes, dangerous situations, peer pressure, support structure, and HIV/AIDS. The culmination of the course brings the trainers, students, and parents together to celebrate their success in completing the program by participating in a World Cup style tournament (1a).

To further reinforce and expand upon these lessons, the WKU trainers identify outstanding, enthusiastic students with potential for leadership as prospective peer educators (2). Peer educators are trained to teach their classmates about life skills and HIV/AIDS, augmenting the foundation of knowledge instilled by the Life Skills Course. Utilizing particularly motivated adolescents as the primary instructors during this second phase of the program serves a dual purpose: it provides an information source that is more accessible than an adult and a platform for further questions and problems that is more comfortable for the students. The peer educators are, thus, a grassroots extension of the Life Skills Course, offering their fellow students an opportunity to explore topics in greater detail and address problems with an intermediary before approaching an adult if required.

In further support of facilitating a sustained behavioral change, a local teen clinic is being established to address the medical and mental health of local adolescents (3). The clinic will provide voluntary counseling and testing for HIV, as well as other sexually transmitted infections. Additionally, the clinic will provide pregnancy testing and social services for teens in trouble. Though area hospitals provide these services to the general public, the teen clinic will be unique in that it will be developed specifically to offer these services with a focus on adolescent

health. Counselors and other staff are trained to treat and communicate effectively with an exclusively adolescent patient population. The teen clinic will provide a safe haven for adolescents where they can grow to be comfortable with routine HIV testing and the potential lifestyle changes that accompany a positive result. In addition, a direct link to the hospital will ensure that testing, availability of information, and healthy living may continue beyond the teen years. The resources of the teen clinic will be the first line of defense in maintaining the behavioral tendencies learned in the Life Skills Course and from the peer educators.

Finally, a Youth Center dedicated to one-on-one counseling of adolescents and educational exploration (4) completes the circle of support the WKU program provides. At the center, experienced counselors trained extensively in individual counseling techniques for adolescents. The WKU program assumes that regardless of the amount of time spent on education, one-on-one counseling is crucial to keeping young adults on the path to a successful, healthy life. Whether offering educational resources, advice, or a safety net when an adolescent's behavior falls off-track, the role of one-on-one counseling is vital to the success of the program. Additionally, a program called Wannabe Amazin provides a medium to explore the many, varied outlets for creativity that can lead either directly or indirectly to a redefining of goals as the children progress into adulthood.

The WKU program is a system in which each component is an extension of the one before it. The Life Skills Course lays the foundation of behavioral change and starts the children on a course for a better, healthier life. Next, the peer educators strengthen the lessons learned in the Life Skills Course and provide an outlet for questions and support from friends. Finally, the Teen Clinic and Youth Center provide the necessary formal platform for continued support of healthy bodies and minds. The ultimate goal of the Whizzkids United program is to spark a behavioral revolution within the youth of KwaZulu Natal, enabling them to live successful, HIV-free lives.



Why an Annual Report?

This Annual Report effectively represents the second official year of WhizzKids United. The report provides formal feedback on the many activities that the programme has been engaged with over the past 12 months. It is intended to provide all stakeholders, including The Africaid Trust Trustees, donors, volunteers and interested parties with documented feedback on performance to date. It also aims to provide further insight and information for potential volunteers and/or donors who have not yet committed their time and/or money to the programme. From a less formal perspective, it is our way of saying thank-you to all the many people who have helped establish Africaid's WhizzKids United with a programme that will propel it to the forefront of HIV prevention intervention.

It is also envisaged that this Report will serve as a guide to potential sponsors who are seeking to invest in a high impact Corporate Responsibility Investment which has the potential to transform the lives of young people. Whilst Africaid is immensely proud of its achievements to date it also recognises all too clearly how much more could be done with greater public and private good will and support. We hope that this report encourages you to support our life saving work and help bring about an AIDS free generation.



2007/8 Highlights

- ✓ The 'Picture Flip-Chart' training manual re- developed and improved following feedback over one year.
- ✓ The Homework Booklet written and developed.
- ✓ The Football Coaching Manual incorporated into the life skills manual to lesson production costs and amount of individual materials handed out
- ✓ The life skills 'Train the Trainer' Manual written improved
- ✓ 1190 kids enrolled on the life skills programme in the second year
- ✓ Five Whizzkids United World Cup Tournaments hosted.
- ✓ The arrival of over 20 volunteers from UK, USA, Germany and Australia to assist with the programme.
- ✓ International media coverage.
- ✓ The successful launch of Peer Education. 40 Peer Educators trained reaching over 1000 kids.
- ✓ Launch of WhizzKids in Northern Region, Ghana in association with Heronhurst, Wales.
- ✓ Permission from the Director of Education Northern Region, Ghana to run the programme in schools.
- ✓ Successful evaluation of the life skills programme by Harvard Medical School Division of AIDS.
- ✓ Africaid evaluation indicators providing useful feedback used to shape the programme. I.E. 50% of 13-14 year olds already sexually active!
- ✓ Recruitment and training of two 'life skills' trainers and football coaches.
- ✓ Continued support from the Department of Education, KwaZulu Natal to run the programme within schools.
- ✓ Attendance of life skills programme remains 100%
- ✓ WhizzKids United well received at the GTZ Youth Development through Football Conference in Pretoria – where successful partnerships were forged.
- ✓ Sponsored by Altech Autopage Cellular – the first WKU Youth/Counselling Centre was launched in Lamontville, a township on the outskirts of Durban.
- ✓ Sponsorship of 4,000 footballs from the Champions League successfully distributed across Africa and almost 2,000 footballs for use in Ghana
- ✓ The formation of over 27 regular volunteers worldwide who make up the organisation of Whizzkids United.
- ✓ The establishment of the website www.whizzkidsunited.org which views as a subsection of Africaid's website.
- ✓ The WhizzKids life-skills trainers approached by individual kids for advice, support, counselling on issues such as rape, molestation, access to condoms etc.
- ✓ Seven adolescent experts from the UK on Africaid's request run a 'rolling programme' of training on adolescent issues for Africaid staff and Edendale Hospital staff ahead of the planned WKU Health Academy to be built at the hospital.
- ✓ On-going teaching of the goal orientated aspect of the programme and football coaching for HIV positive children attending McCord Hospital Support Group.
- ✓ WKU 'ebholeni' (meaning - on the ball) Newsletter launched with a monthly readership over 3,000 people.
- ✓ 19 volunteers from overseas work with Africaid in South Africa.
- ✓ WKU hosts its first World AIDS Day – a 'celebration of life' involving two schools, a world cup tournament' fun activities and speeches on HIV/AIDS.
- ✓ UK charity Meal-a-Day supporting salary of Africaid CEO
- ✓ Seeing kids actively learning and enjoying the programme!



Programme Report

*A Report on key events in the year 2007/08
by Marcus McGilvray, CEO Africaid.*

WhizzKids United – a short history

The concept of WhizzKids United was born in Ghana in 2003 when Africaid started to use football and other sports to attract young people to Africaid's Jisonayilli Youth Centre/ Sexual Health Clinic. WKU unique concept (formerly known as FIFFAKids) in HIV prevention further evolved a year later in South Africa when I began playing football with street-kids at a 'Streetwise' shelter near Durban, RSA. Every Friday afternoon was spent playing football with the kids (all boys), as a means to harness their energy and direct it into a game of football as opposed to them 'sitting around' idle and bored or typically running away back on to the streets to beg, sniff glue, smoke and drink! The boys responded well to having a few men to play football with who acted as positive role models. In fact, it wasn't long before the kids stopped resolving football disputes on the pitch by brandishing knives or throwing rocks at each other! These kids came from extremely difficult backgrounds, where family structure is often void, poverty is rife, opportunities are scarce and to survive you need to be tough and where HIV prevention hangs low on the daily list of priorities.

In an attempt to make my time with the kids of more value to them I began running life skills training based around HIV prevention in a class room before each football game. What I quickly realised was that, kids being kids, they weren't interested in learning life skills but instead they just wanted to go and play football. So I moved the class onto the football pitch and began to develop ways to teach football and relate it to life skills so that they'd enjoy the learning experience. The following are a few examples of how WKU relates football to life-skills; understanding a goal in football is easy but what about a goal in life? To score a goal in football you have to beat the defenders and the goalkeeper but what obstacles do you have to overcome in life to achieve your goals? How do you prevent HIV infection becoming your biggest obstacle in life? Without rules in football the game isn't fun but does the same apply to life?

This approach proved very successful with the street kids and they enjoyed the method of teaching and learnt the lessons from it. WhizzKids United was born!

Rolling-out Whizzkids 2007/08

The WKU programme strategy for 2007/08 was to continue using Edendale as a 'pilot site' in developing the different components that make up the HIV prevention programme. As well as developing the programme our pilot site affords us the opportunity to continually evaluate the training materials and its impact on the kids and to continue to develop our operating systems. These systems ensure that we work effectively and efficiently. The result has been that we have been able to reduce the cost of the programme per child. This makes us more attractive to potential sponsors and allows us to reach more children with the same budget. Developing better operating systems now also helps us to prepare to roll out the programme on a larger scale in South Africa.

WKU life skills training

In our first year we successfully managed to train 1001 kids using 4 trainers. In 2007 – 08 we successfully managed to train a total of 1190 kids at two different Junior Primary Schools in the area using 2 trainers. At Ashdown School we trained 456 boys and girls between the ages of 12-16 years and at Mthethomusha a further 734. Working on a similar budget to the previous year monies saved on the life skills programme was injected into the development and launch of the WKU Peer Education programme and managing a greater work load.



Thami, WKU Regional Coordinator, teaching Life Skills

Peer Education

This is designed to further reinforce our initial 20 hour life skills programme. Peer Educators are identified in each school we operate in, two from each class, and they attend our 20 hour Peer Educator Training Workshop. The Peer Education was kindly written and developed with great assistance from Africaid volunteers Cory McMahon & Fiona McGilvray under the supervision of Senior Research Scientist, Dr. Charles Deutsch from the USA.



A child at Lamontville holds up a condom after kids learn how to use them – using a model penis!

On successful completion of the training, Peer Educators then teach fifteen, 1 hour WKU sexual health workshops to their classmates over the course of the school year.

Peer Educators also act as the front line in dealing with children's questions associated with sexual relationships, adolescence, education, social life etc. If the Peer Educator is unable to give assistance, typically because the problem is too serious or complex, the child is then referred along the line to the life skills trainer, Regional Coordinator and then to me.

We are very pleased to report that 45 Peer Educators have been trained at Ashdown and Mthethomusha Schools and over 1,000 pupils have completed the seven workshops. Please see the Research Report for results of the training.

Individual Case Reports

To effectively bring about behavioural change in an effort to help prevent HIV infection, each child needs to be counselled on a one-to-one basis. This is currently conducted by Africaid staffs who have each received appropriate

training in how to counsel adolescents. Since launching this component of the work in August 2007 we have counselled over 50 kids. These counselling sessions have been a revelation as we've dealt with high numbers of rape, sexual molestation, pregnancy, prostitution and violence at school – leaving issues such as negotiating condom use and accessing condoms almost routine! We were really not ready to deal with the numbers of girls who are being raped by their Fathers, Brothers or Uncles or children being molested. The more kids we counselled, the more the flood gates opened to reveal horror after horror. We even began receiving calls from Primary School teachers asking for us to counsel their pupils. One teacher asked us to help counsel one of her pupils who was six years old and was being raped by her father!

For four months we managed as best as we could but with finite resources and only a few Counselors we began to see signs of burnout in our staff. We therefore began referring kids to the local rape crisis centre, childline and other support organisations and we in turn began looking at how we could best position ourselves to support adolescents. After all, to successfully prevent HIV all these issues need to be addressed. A child is helpless to protect themselves from HIV infection if they are being raped or coerced into sex.

WhizzKids United Health Academy

The WKU strategy has always included the introduction of teen clinics/health academies into the programme. If we are to be successful in preventing HIV then kids must be able to take a HIV test regularly in an environment that is supportive and understanding towards young people. Kids must also be counselled on a one-to-one basis to meet their individual needs and concerns. As I made mention in the individual case report feedback, young people are being forced to deal with extremely difficult situations and so they need professional counselling and referral mechanisms.

We'd originally planned to open our first teen clinic at Edendale Hospital, Edendale, mid 2007 within the existing hospital structure. However, due to a shortage of space we have now obtained funds to build a health academy within the grounds of Edendale Hospital. The Hospital has allocated us building space and

we have an excellent builders firm who can construct a 'modular' building from start to finish in only three months. The proposed launch of the first WKU Health Academy in South Africa is March 2009.

In the mean time we've worked with the Department of Health and the Head of Infectious Diseases at the Hospital, Dr D Wilson in securing health professionals to staff the teen clinic. Africaid has also been working with health professionals who work with adolescents in and around the UK. To date seven of these experts have flown to KwaZulu Natal to run week long training workshops for hospital staff and Africaid staff who will be involved in the running of the clinic. The team, who meet regularly in the U.K., have developed a 'rolling' training programme whereby each member of the team, on arrival teach different subjects. Topics covered include:

- building relationships with teenagers
- developmental tasks that teenagers face
- preparing adolescents for a HIV test
- disclosure to sexual partners in the future (or now)
- identifying sources of support
- family functioning especially in relation to HIV
- facilitating discussion about HIV issues in the family
- ARV treatment support for adolescents
- Disclosure of HIV status for adolescents
- Rape counseling and referral
- Child Abuse
- Working creatively with adolescents

This training has proved not only very popular but also extremely beneficial to learners attending. For our staff, who work with and counsel children everyday this training has been of huge benefit.

In May 2008 we welcome another adolescent expert from the UK who will be joining us for two weeks to continue with the training programme. We are very grateful to all the members of the team who are self funded and use up their annual leave to come and assist with our work. The good news is that

they are all planning to return again in 2009 to assist in the running of the clinic.

WKU World Cup Tournament

The WKU World Cup tournaments are designed to celebrate the kid's successful graduation through the life skills programme. 2007/08 we hosted four tournaments, each tournament hosting 192 kids who play 6-a-side, 3 boys and 3 girls. 32 teams, each representing Countries that played in the FIFA World Cup 2006, play throughout the day for the coveted WKU winner's trophy.

192 very excited kids for a day can seem like a daunting prospect. To ensure the kids get the most out of the day and that they are well taken care of in terms of food, drink, first aid, individual attention and encouragement 32 volunteer Team Managers are sort. The Team Managers are either sponsored for the day by corporate companies or local volunteers happy to assist. Team Managers help ensure that their teams play on the right '5-a-side' pitch and at the right time. In total 67 matches are played on the day and therefore several months of careful planning is required ahead of each tournament. These tournaments are loved by the kids and allow them to show off their new skills whilst also continuing to develop their team skills. We were fortunate to have many different corporate sponsors each sponsoring a tournament. I recently met with one of the WhizzKids who won the 'best player' trophy at our last tournament. She was so thrilled, and when she returned home with the trophy her parents were so pleased they threw a party for her inviting family and friends. It's really great to see just how much enjoyment these kids get from playing in these tournaments.



What is also encouraging to see are kids practicing in their teams after school as they prepare for the big-day.

From a prevention standpoint it's great to see the equality between the boys and girls develop on the football pitch and it is our desire to replicate this in their daily lives.

WKU World AIDS Day Event

On the 29th November 2007 we hosted our first World AIDS Day event. Centred on our world cup tournament we invited all previous WhizzKids to come and support teams of WKU graduates compete from both Ashdown and Mthethomusha Schools. WKU invited the leaders and businesses of the community to show their LEADERSHIP and care by joining the children of Edendale for a fun 'Life Celebration' day to share the hope of an AIDS free generation. Many companies supported with food, drinks, team managers, gifts etc. The spectators were entertained by face painting, games, dancing in the stadium and of course fiercely contested football matches on the pitch. Planning for this years World AIDS Day will begin next month and take place in November 08!

WKU Football Summer Camps

Each school holiday our Football Coach Bonginkosi runs football training camps for the Whizzkids.



These sessions are designed to improve the kid's football skills and also provide the kids with much needed structured activities outside of school. The camps receive high attendance and also offer us the opportunity to reinforce lessons learnt from the life skills and peer education training.

WKU Youth Counselling Centre

WKU launched its first Youth Counselling Centre in Lamontville, Durban in January 2008.



Youth Centre under construction Nov 2007

Funded by Altech Autopage Cellular and in partnership with Community Outreach Programme, the centre serves as a Pre-School throughout the day and a WKU Youth Counselling Centre, YCC in the evenings. The centre provides recreational and educational activities for young people and each child that attends will receive one-to-one sexual health counselling every three months. The counselling proformas are currently being designed by our 'team' in the UK and will be in use by June 2008. This counselling tool will then be evaluated regularly as to their effectiveness. Activities include pool, table tennis, WKU life skills training, poetry sessions, homework club, debating society and much more. We also partner with the organisation Peace Players who use basketball to teach life skills to young people. We have invited Peace Players volunteers to attend our adolescent training workshop in May 2008, as we continue to promote the need for regular HIV testing for young people.

Sponsorship of footballs

In April 2007 WKU was donated 4,000 footballs from Ford Motor Company and the Champions League for our WKU work in Ghana. Delighted as we were, the balls were boxed and locked up in a warehouse in East London, UK. Over the course of 12 months and with the help of countless people the balls were transported to Heathrow where British Airways flew them free of charge to Ghana. There, they were collected by Blue Skies and held at their factory in Accra. In

April 2008 our Ghana Project Manager Mohammed (courtesy of the Government Electricity Department, VRA) collected 1,500 balls and drove them to Africaid's Youth Centre in Jisonayilli where WKU is being rolled out. Of the 4,000 footballs - BA flew 1,750 of them across Africa delivering them to orphanages in time for Christmas; 750 were donated to Blue Skies for their community work programmes and the remaining 1,500 are now being used in the WKU programme running in Northern Ghana.

Football in Northern Ghana is ridiculously expensive –£15 a football! The ground is also very hard and dry which means the life expectancy of a football is very short. This contribution will ensure the programme can keep 'rolling' for many more years to come.

We would like to thank Blue Skies for all their help in organising the transportation with the kind support of BA and for collecting them on arrival in Accra and kindly paying the import duty. Thanks to Claire for organising logistics in the UK and thanks to Ford Motor Company & Prism Team for recognising the importance of our work and supporting it. I think that this story goes to show that although we aren't a big organisation (in fact far from it) we are still able to deliver the goods!

Challenges

By far the greatest challenge is meeting the needs of so many young people eager to join the programme but working on a 'shoe string' budget. In an attempt mainly to raise more desperately needed funds in order to implement the programme more effectively and at the same time reach a larger audience, an increasing amount of my time is now dedicated to writing funding proposals. Whilst I believe we offer the very best HIV programme anywhere in the world – lack of political and corporate will is a challenge. As we continue to grow and expand I believe we will generate more interest in our programme particularly in the build up to the 2010 FIFA World Cup™.

Research is the key proving how successful our programme is and as a result it being taken up by various Government bodies tasked with the job of preventing HIV amongst youth. Sadly in January 2008 Jay Healy our principal researcher was forced to

return to her native Australia as we weren't able to support her living costs or gain the funding needed to implement the excellent research proposals written by Jay and a former volunteer from Germany Dominique Schmitt. Going forward Africaid has secured the assistance of David Bangsberg – one of the world's leading behavioural scientists to help implement research into the effectiveness of the WKU programme. In 2009 WKU will begin monitoring and evaluation of over 7,000 kids enrolled on to the programme by that time.

Key achievements

Whizzkids United continues to reach more kids with its life skills and peer education programme. This means more kids are learning valuable life skills to prevent HIV. Secondly kids are learning a new way of being taught – one that motivated them to analyse their life and life situations. Kids are now asking why, what how etc opposed to simply writing down information from a blackboard and never questioning what they learn or why – this is the school approach to education.

WKU has developed a strategy, see previous chapter, and mechanisms to 'roll out' the programme effectively and efficiently. The fruits of these labours will become apparent in future reports.

Perhaps one of the year's key achievements is being accredited by StreetFootballWorld, SFW as a 'network member' to its global football development movement. Its strategic alliance with FIFA has led WKU to become a Football For Hope Programme Partner following a three-day stringent evaluation of the WKU programme by SFW. This promises to be an exciting partnership with huge potential.

Summary of 2007-08

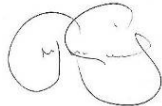
WKU key aims for 2007-8 were successfully met. WKU programme Training Materials were improved upon and a further 1,190 kids were enrolled onto the WKU life skills programme. The WKU Peer Education was developed and over 1,000 kids successfully completed the programme. WKU strengthened its access to suitable overseas volunteers whose contributions ensure the long



term success of the programme. The ground work was laid towards the development of our first WKU Health Academy in South Africa due to the help, kindness and support shown by the adolescent team from the UK. Structures are now in place to support the successful expansion of WKU and funding has been secured for the programme for a further year.

Whizzkids United's main aim for 2008 is to secure the necessary funding to expand the number of courses run in KwaZulu Natal so that we can reach more kids and potentially save more lives.

All in all a very busy but successful year and I'm indebted to all those who have helped WKU reach its goals this year.



Marcus McGilvray
CEO/Founder Africaid's WhizzKids United



Research Report

Africaid remains committed to the continual evaluation of its WhizzKids United programme. It was evident when developing the programme and looking at other HIV prevention programmes that research into effective interventions was woefully lacking. This is partly due to the fact that whilst the transfer of knowledge is fairly straight forward to monitor actual behaviour change is very challenging. However, Africaid's WKU will continue to develop evaluation tools and elicit the help of research organisations in order to achieve its aim of creating an AIDS free generation.

Center For AIDS Research, CFAR, Harvard Medical School

Spearheaded by Meghan Geary this evaluation consisted of a 30-question survey composed of 5 demographic items, 11 HIV Knowledge questions, 9 moral responsibility/values framework questions, and 5 social skills questions. The survey was administered orally in isiZulu. This survey instrument was designed to determine if AFRICAID's WhizzKids United fulfills its mission: "to use football as a medium to introduce participatory and empowering HIV prevention activities to 12 to 15 year olds."

In brief the study found the life skills course to off to a very good start. Participants were happy to be at the course both to learn and to play football. The evaluation also demonstrated that knowledge about HIV is improved by attending the course. The report concludes that there is intrinsic good to kids playing football, being on teams, and discussing life situations in co-ed groups. In the long run, it is possible that an intervention such as WhizzKids United will encourage communities and institutions to create participatory methods of learning and spaces where sensitive matters can be discussed with adolescents.

The report recognizes that whilst it is relatively easy to measure knowledge, it's much more difficult to measure long term behavioural change. WKU will continue to welcome the monitoring and evaluation of our programmes from independent researcher

organizations to ensure that our work remains effective.

Africaid Research

Developed by Jay Healy and Dom Schmitt, a researcher and HIV Nurse from Australia, the 'quiz questionnaire' provides useful feedback on the programmes strengths and weaknesses thus enabling Africaid to continually strive to improve its programme. Africaid's 'Quiz Questionnaire' is a theory based instrument that is built on Fischer's model of Information, Motivation and Behavioural skills (IMB), which has been used in practical HIV prevention.

This evaluation tool is used in evaluating the Peer Education training. Early results have been very encouraging. Mthethomusha School in Edendale, KZN reported a 31% increase in HIV and sexual health knowledge in the 25 kids who attended WKU Peer Educator training. At a second site in Lamontville, KZN, similar results were also recorded. WKU is now conducting the same evaluation with the children that are receiving training from the Peer Educators. This involves literally hundreds of children and therefore demands a lot of paperwork and a lot of time. All the results of our research will be published on our website as and when they are completed.

WKU is committed to publishing at least 2 programme evaluations each year.

Our second study will be on the motivational effects of Africaid's WhizzKids United programme in terms of *intention*, *attitude*, *subjective norms* and *perceived behavioural control* concerning the taught health behaviour.

Africaid is currently trying to secure funding for this second study to take place through streetfootballworld and FIFA's Football For Hope venture. The study is of particular importance to Africaid as it will demonstrate the effectiveness of the 'achieving goals' aspect of the course which is an underlying principal of the whole WKU programme.

Streetfootballworld is also developing monitoring and evaluation tools which WKU will look to implement into its programme when these tools become available.



Communications Report

Clear and effective means of communication are vital to the success of the WKU programme. It's important to us that our supporters, staff, kids, corporate funders and partners are kept up to date about WKU in a detailed and informative way. Developing good channels of communication help affirm to others that WKU continues to meet its aims and objectives; where possible profile our sponsors, and most importantly keep the world spotlight on HIV/AIDS and in particular HIV prevention.

Communication is thus a key element of WKU and this report outlines our efforts to reach a largest audience as possible.

Newsletter

The first Africaid WhizzKids United Newsletter was sent out via email in June 2007. The goal of the monthly newsletter is to inform supporters what is happening in WKU on a monthly basis. It also highlights the challenges and successes of the programme, and some failures. Showcasing whizzkids poetry or other work in the newsletter is always met by great excitement by the child whose work it is. We currently have over 3,000 readers worldwide and aim to increase readership by 500 each month. This we do simply by encouraging people to forward the newsletter on to friends and family. If you would like to be on the mailing list please email marcus@africaid.co.uk

Branding

WhizzKids United initially went under the acronym FIFFAKids - Football Inspired Foundation For Africa's Kids. And whilst FIFA had no objections to the similar acronym in Sept 2005 they have since felt that the name may create confusion. Subsequently, WhizzKids United replaced the original name early 2007. The powerful red ribbon/football scarf logo and the simple yet powerful slogan 'the beautiful game – that's life' are now registered Trade marks and WhizzKids United Trade Mark is now being sort. This year WKU has invested in two much needed vehicles. Both of which have been branded with the WKU logos and contact details including

website thus raising the profile of the programme. Space remains for advertising for principle sponsors!



Newspaper & Magazine Coverage

WKU has featured regularly in Pietermaritzburg, Durban and Johannesburg papers – which has helped raise the profile of the programme locally. Volunteers from overseas are always encouraged (and do) meet with their Country press before and after their placement to talk about the WKU programme and their involvement with it. This helps raise our profile in different countries and also reaches out to other potential volunteers.

Radio

Radio has been a successful medium for raising the profile of WKU. Again many volunteers have returned 'home' and given radio interviews reporting on the programme and their experiences. We are currently trying to raise our profile on KwaZulu Natal's largest radio station East Coast Radio, ECR. One of the DJ's from the station volunteers with our youth activities.

Film

Undoubtedly one of the highlights of 2006 was the filming of the WKU programme by Radical Media and funded by Insidesoccer. The filming was edited into a nine minute promo of our work. In an attempt to capitalize on this wonderful exposure WKU met with Howard Hughes Medical Institute, NY, who kindly incorporated this film into a training CD aimed at educating school children. In early 2008 the CD was sent to every High School in the U.S. and to other parts of the world.



Africaid is delighted to be associated with this educational tool and are very grateful to Howard Hughes Medical Institute.

In April 2007 a film crew working for and sponsored by the Loma Linda University – an educational health-sciences institution in California came to KwaZulu Natal to film the WKU programme. Work continues to be done on the film and we hope that we can bring you an update via our website to monthly newsletter.

Looking ahead in 2008 Africaid is excited to be working with Life Channel UK. Life Channel promotes health and well-being and targets schools, hospitals and GP surgeries in the UK. They are soon to expand their network to South Africa. Life Channel will be spending five days in June of 2008 filming different aspects of the Whizzkids United programme in KwaZulu Natal. Life Channel will then be screening the films on their channel and we'll be bringing these films to you on our website latter in the year.

Website

April 2007 saw the successful launch of www.whizzkidsunited.org . All credit to our volunteers at the time who helped develop the website and especially thanks to Dominique Schmitt who continues to up-date the website regularly. The website uses fun football terminology to depict different fields of information. Not only does the website bring supporters up to date with all the latest news but it gives volunteers the opportunity to write up their experiences on the blog page. Paypal has successfully been created so that supporters can easily donate to the programme. The site also allows us to showcase Partners such as wannabe amazin who we'll be working with latter in the year to launch WKU in Uganda. Karl Hankinson was our second ever volunteer on the programme, and like most volunteers, we still continue to work closely with them. He has now set up wannabe amazin and we look forward to a close working relationship. For more information please go to:

www.wannabeamazin.co.uk



To maximize 'hits' on our website and ensure WhizzKids United remains at the top of the google search engine we will continue to encourage all our sponsors and supporters to add reciprocal links between their websites and ours. We'll also task volunteers with the job of sending weekly updates to Tom our Project Coordinator so that he keep the news content fresh and interesting for readers.



2007-2008 WKU The way forward

WKU successfully achieved its key aims in 2007/2008 with the funding it received.

The priority for 2008-09 is to ensure on-going funding of the programme in order to 'ramp up' the number of courses running and the subsequent number of kids enrolling onto the programme.

The greatest challenge WhizzKids United faces is demonstrating to potential funders that on-going intervention such as WKU programme is the only way to bring about positive behavioural change and therefore reduce rates of infection. Typical interventions of half an hour 'pep' talks designed to impart knowledge on preventing HIV are shown to be ineffective. Whilst such programmes may prove popular to funders as they are cheap and reach a large audience they don't actually work.

With the development of a WhizzKids United Health Academy in Edendale in partnership with the Department of Health, WKU can ensure sustained on-going HIV prevention intervention. Already the kids are queuing up to take HIV tests, which is unprecedented in Africa or elsewhere in the world. This is a model which Africaid will seek to employ in each community it works in.

The Africaid core team in South Africa has worked tirelessly on developing a funding strategy to help WhizzKids United meet its four year goal of enrolling a minimum of 50,000 kids onto the programme.

A funding pack has been developed which includes:

- A WKU PowerPoint presentation
- End of year WKU Financial Report
- Letters of Endorsement
- Research Overview
- Newspaper Articles
- WKU Brochure
- Deed of Trust and NPO Constitution

The team has identified businesses in South Africa for potential funding. The strategy sets

out to secure a 'platinum' corporate funder who will fund one or more years of the programme. Up until now WKU has sort Tournament funding or individual course funding but this has required a huge amount of time and energy.

Philanthropic and individual support of the programme will continue to be sort along with the on-going submission of proposals to Foundations, Government bodies and other funding organisations.

Efforts to further develop ties with Department of Education and Department of Health will be pursued in the hope that Whizzkids United will be adopted as **the** HIV prevention programme in all schools in South Africa and funded predominantly by these two departments.

WhizzKids United will continue to develop 'streamline' operational strategies to ensure successful 'ramp up' of the programme funding permitting. This will help ensure that the current core WKU team can successfully operate 30 concurrent courses in the future.

WhizzKids United has continued to operate out of the house of the CEO and international volunteers – based in Durban. Efforts have been made to find more appropriate accommodation for an office. Developments are underway and although an ideal location has been found it isn't available until December 2008.

WKU has developed stricter guidelines to help secure the very best volunteers from overseas. Though having always been very fortunate with receiving exceptional people, WKU now seeks volunteers with experience in management, good communication skills, excellent written and spoken English and commitment of at least 6 months.



Volunteers Report

The Table below indicates overseas volunteers who came to assist WhizzKids United 2007/08. WKU programme uses a volunteer model to manage its programmes. Each volunteer is allocated specific roles pending on their interests and experience. WKU has been extremely fortunate in that every volunteer has been of the highest standard and contributed 100%. The work of WKU has been greatly assisted by our international volunteers and its pleasing to note that volunteers are coming for longer periods. In fact 2008/9 is already booked with all but one volunteer coming for a minimum of six months. In terms of time and management, it is always more effective when volunteers come for extended periods of time. Africaid wishes to thank all its volunteers for the outstanding contributions they have made to the programme. It's a tremendous boost to the programme and the kids love working with new people. A special thank you goes out to Stefan Kunze and Sandra Mill who have both worked tirelessly over the past two years on behalf of Africaid in recruiting volunteers from Germany. Your efforts have been of immense importance to WKU.

	2007												2008						
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Jay Healy																			
George Leroy																			
F. McGilvray																			
Cory Mahon																			
D. Schmitt																			
Clara Elsner																			
Kylie Axford																			
Chris Henk																			
Stefan Kunze																			
H.Genheimer																			
Claire Mutton																			
D. Williams																			
Pia Himberg																			
M. Ostgaard																			
C. Hatterud																			
T. Nielsen																			
H. Skomroch																			



AFRICAID TRUST

REGISTRATION NUMBER IT 153/2006 (PMB)

(CHARITY)

PUBLIC BENEFIT ORGANISATION NO. 930 020 093

NON-PROFIT ORGANISATION NO. 051-379-NPO

FINANCIAL STATEMENTS

31 MARCH 2008

TABLE OF CONTENTS

	Page No.
Trustees' Approval	23
Trustees' Report	24
Accounting Officer's Report	25
Income Statement	26
Balance Sheet	27
Capital Fund Statement	28
Cash Flow Statement	29
Notes to the Financial Statements	30

Trustees' Approval

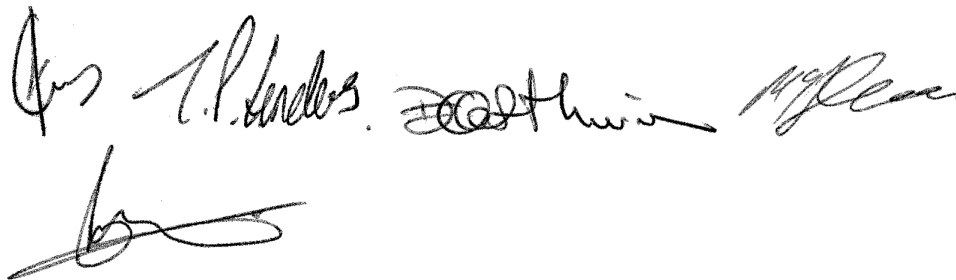
The trustees are responsible for the maintenance of adequate accounting records and the preparation and integrity of the financial statements and related information. The financial statements have been prepared in accordance with the trustee's accounting policies.

The trustees are also responsible for the company's system of internal financial control. These are designed to provide reasonable, but not absolute, assurance as to the reliability of the financial statements and to prevent and detect misstatement and loss. Nothing has come to the attention of the trustees to indicate that any material breakdown in the functioning of these controls, procedures and systems has occurred during the year under review.

The financial statements have been prepared on the going concern basis, since the trustees has every reason to believe that the trust has adequate resources in place to continue in operation of the foreseeable future.

The financial statements, which appear on the following pages, are hereby approved by all the Trustees and signed:

TRUSTEES' SIGNATURES:

Handwritten signatures of trustees. The first line contains three signatures: 'Mrs T.P. Sanders', 'Matthew', and 'M. Ryan'. The second line contains a single signature.

Trustees' Report

General Overview

The Trustees pursue a programme of HIV & AIDS education and prevention through WhizzKids United in order to accomplish the objectives of the Trust. The trust funds are currently invested in a recognized banking institution.

Financial results

The Trust did not trade during this period as it is a not for profit charity. Consequently no Income Statement has been prepared, but the financial position of the Trust as of 31 March 2008 is set out in the Balance Sheet. No material changes have occurred between the Balance Sheet date and this report.



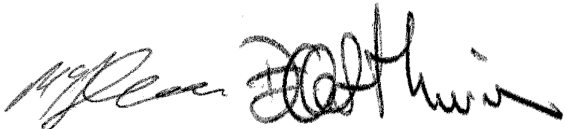
Beneficiary Distributions

No distributions of a capital or income nature were made to the Beneficiary Members during the period under review.

Trustees

The Trustees appointed in the Trust Deed and still in office are MJ Blewett, TP Genders, IH Genders, DT Oosthuizen and MA Strachan.

TRUSTEES' SIGNATURES:

Accounting Officer's Report

I have performed the duties of Accountant to the Africaid Trust of the year ended 31 March 2008, as required by clause 11 of the Trust Deed of 2006. On the basis of information supplied by the Trustees, I have compiled the financial statements on the following pages, in accordance with International Auditing Standards applicable to compilation engagements.

As the financial statements are the responsibility of the Trustees, I have not audited their contents, and consequently express no opinion thereon.

I have determined that the annual financial statements are in agreement with the accounting records, and have done so by adopting such procedures, and conducting such enquiries in relation to the books of account and records, as I considered necessary in the circumstances. I have also reviewed the accounting policies, which have been applied in preparation of the financial statements, and I consider that they are appropriate to the Trust.

ACCOUNTANT'S SIGNATURE:



MLG Petit CA(SA)

Income Statement

For the year ended 31 March 2008

No Income Statement has been prepared, as the Trust did not trade during the year under review, as it is a charitable organisation. All donations and expenditure relating to the running of the Trust are reflected in the notes to the financial statements.

Balance Sheet

As at 31 March 2008

	NOTES	2008	2007
ASSETS			
Current assets			
Cash and cash equivalents	1	15 813	60 545
Total assets		15 813	60 545
EQUITY			
Capital and reserves attributable to equity holders of the trust			
Settlor's contribution		5 000	5 000
Capital fund	2	10 813	55 545
Total Equity		15 813	60 545

Capital Fund Statement

For the year ended 31 March 2008

	Notes	Capital Fund
Year ended 31 March 2007		
Balance at 1 April 2006		-
Donations received from Donors	3	446 529
Surplus / (Deficit) from Operations	4	<u>(390 984)</u>
Balance as at 31 March 2007		<u>55 545</u>
Year ended 31 March 2008		
Balance at 1 April 2007		55 545
Donations received from Donors	3	438 610
Surplus / (Deficit) from Operations	4	<u>(483 342)</u>
Balance as at 31 March 2008		<u>10 813</u>

Cash Flow Statement

For the year ended 31 March 2008

	NOTES	2008	2007
Cash flows from Operating Activities			
- Surplus / (Deficit) during the year under review	4	(483 342)	(390 984)
Cash Flows from Financing Activities			
Donations received	3	438 610	446 529
Net decrease in cash and cash equivalents		(44 732)	55 545
Cash and cash equivalents at beginning of year		60 545	5 000
Cash and cash equivalents at end of year	1	<u>15 813</u>	<u>60 545</u>

Notes to the Financial Statements

Accounting Policy

The financial statements have been prepared on the historical cost basis, and incorporate the following principle accounting policy:

Donations received and expenditure incurred are recorded on an actual cash flow basis with no accruals on prepayments

1. Cash on Hand

Donations received in cash are invested in a bank account at Standard Bank of SA Ltd and are administered from there by the Trustees

2. Settlor's Contribution

received from DT Oosthuizen for registration of the Trust R 5 000

	2008	2007
3. Donations received		
Local Donations	89 393	104 570
International Donations	349 217	341 959
Total Donations	<u>438 610</u>	<u>446 529</u>

The Trust is exempt from taxation (SAS Exemption No. G/0097/05/06) and all donations received are issued with receipts in terms of S18A of the Income Tax Act

4. Schedule of Expenses

Road Transport	86 136	78 801
Air Transport	20 151	-
Training & Staff Wages	113 600	68 158
Office rent & Equipment	80 940	58 405
Tournaments	89 187	58 391
Marketing & Fundraising	14 112	54 067
IEC Development	9 994	27 372
Football Equipment	3 436	23 783
Phone & Internet	24 511	17 038
Other Sundries	963	3 740
License and Trademark Costs	10 649	-
Youth Centre	27 071	-
Bank Charges	2 592	1 229
Total Expenses	<u>483 342</u>	<u>390 984</u>

Appendix A: Key Roles and Responsibilities

Accept for the local Trainers, the WKU team is made up of committed volunteers

The Africaid Trust RSA:	
Trustees	Mark Strachan
	Tim Genders
	Ilse Genders
	Matthew Blewett
	Dave Oosthuizen

Africaid's WhizzKids United Team:	
CEO/Founder	Marcus McGilvray
Operations	Marcus McGilvray Tom Farrar Paul Kelly
Organisational Governance	Paul Crowther Jonas Steengaard
Financial	Matthew Petit
Day-to-day Accounting	Tom Farrar
Strategists	Tim Genders Mathew Blewett

Regional Coordination:	Thami Zulu
Life Skills Trainers	Nobuhle Majole Bonginkosi Dzanibe
Peer Education	Nobuhle Majole Bonginkosi Dzanibe
Harvard Research	Meghan Geary

Fundraising Team:	
UK	Karl Hankinson
	Andy Hurn
US	Prof Bruce Walker
	Eric Mayor
Germany	Stefan Kunze
South Africa	Marcus McGilvray Mathew Blewett Tim Genders
	Bisola Ojikutu Charles Deutchsh
Africaid Research Team	Tom Farrar David Bangsberg
IEC	Marcus McGilvray Karl Hankinson Clint Griffin
Ghana	Mohammed Haruna Anita Anala

Africaid UK	
Trustees	Marcus McGilvray
	Alan Weekes
	Emma Stuckey
	Ray Tate

